

**ADJUTANT GENERAL's BRANCH**  
**ARMY WELFARE EDUCATION SOCIETY**

**Promoting Indian Sign Language (ISL) through structured training programs with  
ISLRTC**

1. The Indian Sign Language Research and Training Centre (ISLRTC), under the Department of Empowerment of Persons with Disabilities (Divyangjan), Ministry of Social Justice and Empowerment, and HQ Army Welfare Education Society (HQ AWES) have entered into a Memorandum of Understanding (MoU) on 8th August 2024. This MoU is aimed at promoting Indian Sign Language (ISL) through structured training programs for school administrators, teachers, parents, and students in Army Public Schools (APS).

**2. Objectives:**

The MoU seeks to achieve the following:

- a. Train faculty and administrators in APS to enhance their ISL skills.
- b. Facilitate the successful completion of ISL courses by APS personnel, with certifications issued by ISLRTC.
- c. Promote inclusive education in line with the Rights of Persons with Disabilities (RPwD) Act 2016.

**3. Scope of Agreement:**

Under this MoU, ISLRTC will collaborate with HQ AWES to conduct training, assess performance, and issue digital certificates for the ISL training program. The training programs will include both basic and advanced levels, with special provisions for certifying educators as ISL Master Trainers.

**4. Key Responsibilities:**

**ISLRTC Shall:**

- a. Provide technical and financial support for the training programs.
- b. Appoint a Project In-Charge for coordination.
- c. Share detailed training plans with HQ AWES in advance.
- d. Provide trainers and interpreters as needed for the programs.
- e. Conduct Master Level certification for educators nominated by HQ AWES.

**HQ AWES Shall :**

- a. Appoint a Project In-Charge for effective implementation.
- b. Ensure smooth conduct of ISL training across all APSs.
- c. Facilitate the formation of teacher batches and finalize training venues.
- d. Ensure trainees participate in ISLRTC's certification process.
- e. Share recordings of ISL usage in classrooms with ISLRTC.

**Joint Responsibilities:**

- a. Both parties will jointly develop schedules, digital content, and exchange information on conferences, seminars, and workshops.

- b. Implement student exchange programs and share ISL training videos.

#### **5. Financial Implications:**

- a. ISLRTC will provide resource persons at no cost for the training programs.
- b. Commands will arrange for accommodations, participant travel, stationery, and other sundry expenses, which can be collected from respective schools/institutions.

#### **6. Benefits**

- a. Enhanced capacity of APS teachers and administrators to support inclusive education
- b. Improved educational outcomes for Deaf and Non-verbal Students.

#### **7. Action Required:**

All Command AWES are directed to **disseminate this information to the concerned Army Public Schools** under their jurisdiction and **designate one project In-Charge** at each Command Location. The designated Project In-Charge at each Command must coordinate with HQ AWES and ISLRTC to ensure that **training programs to teach Basic Indian Sign Language of five days are taken up with ISLRTC (min batch size 30) at Command level** in various locations.

**8. Please ensure wide circulation of this information and prompt action in accordance with the MoU guidelines.**