

1. **FDRC WEBINARS ON INCLUSIVE EDUCATION**

The Faculty Development & Research Centre has hosted a series of webinars starting from 01 June 2020. Till date FDRC has conducted 4 webinars and now this will be the fifth webinar, with the theme “**Inclusive leadership**” based on research by Tim Loreman , SEVEN PILLARS OF SUPPORT FOR INCLUSIVE EDUCATION published in INTERNATIONAL JOURNAL OF WHOLE SCHOOLING Vol. 3, No. 2, 2007. The theme for the previous four Webinars was “Advocacy and Sensitization of Inclusive Education.”

2. **Inclusive Education Programme & Experts suggestions**

- a. The experts opinion has been unanimous with reference stated to provide General cadre teachers to be well equipped in understanding Inclusive Education and the Technicalities associated with different disabilities for understanding the relevance and the rationale of children’s’ behavior for managing classroom transaction with empathy and objectivity as . the premise holds, “that every Teacher is also a Special Educator and a Counselor.”

b. **Programme Design** :

To align to the above suggestions the programme was designed to share the importance need and a technical understanding of Inclusive Education from a professional angle for general cadre teachers also. These programme schedule have been designed as the collective inputs & efforts of experts in the field of Inclusive Education, Local experts from the APS system, Govt and NGOs.

Inclusion of OP Jindals “**Best Teaching Practices**” was to give a holistic perspective to the programme with key focus for Certification with further support for RCI Trainings & Certification

c. **Expert Speakers for Inclusive Education:**

These experts are some of the best in the field mostly with research and practioners experience in Inclusive Education .Speakers invited for the webinars are drawn from a talent pool in Inclusive Education . They are representatives working in Institutions of National repute like RCI MOSJE, NIEPMD, NIEPVD. AYIJNISHD , NCERT , NIOS, CBSE ,IGNOU and Private Organizations like Amity University , OP Jindal Global University ,TATA INSITUTUE OF SOCIAL SCIENCES, ICRTC , VIMHANS , MOOLCHAND MEDCITY & Spring dales Schools . The aim of the webinar has been Advocacy of Inclusive Education for sensitizing the AWES Fraternity with spotlight on the 16 APS schools identified as the pilot project for Inclusive Education. List of Speakers are given on **Flag A**

3. **Webinar Audience and Attendance** : All Commands have been informed of the Inclusive Education Webinars through email for further dissemination to the schools under the commands. Detailed categories of Faculty to attend the Webinars had been identified and disseminated.

The audience outreach includes Principals, Special Educators, Counselors, Primary Wing Coordinators and Subject Teachers in English, Hindi and Mathematics from the primary Level . Initially these webinars had limited number of vacancies but due to an overwhelming response, the participation strength was increased from 60 to 500 participants in the second week of June. The details of the workshop are as follows:

- a) 01-05 June 20 - Webinar 1- for the Principals, Special Educators and Counselors of the 16 identified Pilot Schools for inclusive Education.
- b) 08-12 June 20 – Webinar 2 for Primary Wing Coordinators , Subject teachers in English , Hindi & Mathematics
- c) Mathematics
- d) 15-19 June 20 – Webinar 3 for the Principals and Special Educators of APPS and ASHA schools of the identified 16 pilot schools.
- e) 22-26 June 20 – Webinar 3 for the Special Educators & Counselors of APS, APPS and ASHA schools .
- f) 29 June – 03 Jul 20 –Webinar 4 for the Principals APS, APPS and ASHA schools

Total Outreach by AWES since 01 June 20 : The enthusiasm of the participants has surpassed our expectations and the data stands as follows :

WEBINAR WKSP (INCLUSIVE EDUCATION) PARTICIPANTS DATA												
Day	Webinar No 1 (01-05 Jun 20)			Webinar No 2 (08-12 Jun 20)			Webinar No 3 (15-19 Jun 20)			Webinar No 4 (22-26 Jun 20)		
	Vacs	Name Recd	Total Participants/capacity 60	Vacs	Name Recd	Total Participants/ 100 capacity	Vacs	Name Recd	Total Participants/Capacity 500 (FDRC)	Vacs	Name Recd	Total Participants/Capacity 500
Mon	50	53	70	64	67	99	53	76	100	60	60	236
Tues	50	53	74	64	67	100	53	76	449	60	60	246
Wed	50	53	79	64	67	100	53	76	429	60	60	...
Thury	50	53	82	64	67	99	53	76	456	60	60	...
Fri	50	53	85	64	67	100	53	76	492	60	60	...
								16-18 Jun 20 Best Teaching Practices by OP JINDAL 1100 participants against 1000 vacancy				
Average participants /Week			78			100		FDRC + Jindal 386 + 1000				241

Audience outreach through FDRC Webinar 1-4 = **805 participants**

(16 location , APS APPS , ASHA Schools , Principals , Special Educators, Counselors , Command Directors, Management , Representatives . Gen Teachers, Primary Wing Coordinators)

Audience outreach through Jindal Webinar on Best Teaching Practices and Inclusive Education = **1000 participants**

4. **Feedback and Compilation** : The summary of the three workshops have shown an overwhelming response. The Participants were sent online feedback forms to be filled. Data shows that the feedback has been positive and encouraging for FDRC to organize more webinars for the environment. FDRC has also captured the data of the Topics, which Teachers and Principals would like to attend further. This directs the webinars speakers to be more case studies based and practical sharing for implementation in classroom practices. The Summary of the Feedback data is attached in **Flag B**

5. **Way Forward:**

a. **Mapping Faculty Competencies** .

In the third week of June a Format for mapping the Faculty /Teachers Expertise in areas of Inclusive Education and in other subject disciplines /fields has been emailed to the 16 location APS Schools. We will be sharing the same to the other schools PAN India. The reason is to create a pool of subject experts within the AWES fraternity who will be competent as a school team / expert to guide the respective Schools in the field of expertise.

b. **Strengthening collaboration** : The ASHA schools must take the lead to coordinate and connect the APS with experts in Special Education in the locality . It is also imperative for **ASHA Schools** and other schools to collaborate since the 16 pilot APS are located in the same location for better learning from ASHA School for support from the neighbouring ASHA Schools in terms of subject expertise to flexible curriculum or technical support in dealing with Children with Special needs.

c) **Taking Initiative:** All APS Principals besides the 16 APS Pilot projects for Inclusive Education are free to join and share the Inclusive Education journey.

c. **Sharing Best Practices for the Principals Webinar sessions on 3 Jul 20:**
We request the select Principals to conduct the following sessions on 3 Jul 2020-

Time	Selected principal & School	Theme/Topic
1000-1010	ASHA School Pathankot	Best Practices of ASHA School Pathankot
1010-1020	ASHA School Jabalpur	Best Practices of ASHA School Jabalpur
1020-1030	APS Delhi Cantt	Inclusive Education – Strength , Challenges and the Roadmap
1030-1040	APS Meerut	
1040-1050	APS Udhampur	
1050-1100	APS Kirkee	
1210--1220	APS Jaipur	
1220-1230	APS Kolkata	
1230-1240	AIE Greater Noida	Handholding and Support
1240-1330	Summary & Closing by MD AWES	

The main Schedule for the Principals 5 days Webinar is as follows:

Webinar No54 (29 June -03 Jul 2020 – Principals of APS , APPS & ASHA

Day & Date	0900-1000h	1005-1105h	Break 1105- 1120h	1120-1220h	1225-1330	Meeting ID
Monday 29.6. 2020	0900-1000h Opening Address by MD AWES 0910-0920 PRESIDENTAWWA 0920-0940 Mrs Shakuntala Gamlin Secretary, DEPWD, M/o SJE, & Chairperson, RCI NCERT Director	AWES INITIATIVES 2020 Inclusive Education The AWES Road Map – MD AWES		Pillar 1 Developing Positive Attitude For Inclusive Education Dr Jitendra Nagpal	Pillar 2 Supportive Policy and Leadership Inclusive Schools – Dr Ameeta Wattal	
Tues. 30.6. 2020	0900-0915h Address by MD AWES 0915-0930 Guest Speakers Dr Subodh Kumar Member Secretary RCI 0930-1000h Dr Emmanuel Joseph Director Academics CBSE	Pillar 2 Supportive Policy and Leadership Dr Shyama Chhona Padma Shri and Padma Bhushan Founder-President of Tamana Association		Pillar 3. School and Classroom processes Grounded in research based practices Dr Jayanti Pujari	Pillar 4. Flexible Curriculum & Pedagogy Dr Anupam Ahuja NCERT	
Wed 01.07. 2020	0900-0915h Address by MD AWES 0930-1000h Guest Speakers CB Sharma Dir NIOS	Pillar 4. Flexible Curriculum & Pedagogy – <u>Expert in IE</u>		Pillar 5. Community Involvement for Inclusive Education Prof Sanjeev Sahni	Pillar 6 Meaningful Reflection For Inclusion Dr Himangshu	
Thurs 02.07. 2020	0900-0915h Address by MD AWES 0930-1000h Dr Biswajit Saha Director Training & Skills Development CBSE	Quality Indicators for Inclusive Education Mr Satish Kapoor		Inclusive Education an Holistic Model – The Amar Jyoti Inclusive School- Dr Uma Tuli	Pillar 7 Necessary Training And Resources Dr Saroi Thapa	
Fri 03.07. 2020	0900-0915h Address by MD AWES 0930-1000h Dr Hemlata Director National Center for Disability Studies	Pillar 2 Supportive Policy and Leadership Dr Mahesh Prasad		Presentation by Principals on Best Practices in ASHA Schools & APS	Presentation by Principals on Best Practices in APS	Summing Up and closing address by MD AWES

Subject to some variations in schedule

List of Speakers

	Webinar 1 (1-5 Jun 20)		Webinar 2 (8-12 Jun 20)		Webinar 3 (15-19 Jun 20)	
No of participants	Day 1	70	Day 1	99	Day 1	100
	Day 2	74	Day 2	100	Day 2	449
	Day 3	79	Day 3	100	Day 3	429
	Day 4	82	Day 4	99	Day 4	456
	Day 5	85	Day 5	100	Day 5	492
No of sessions	Total 10 sessions		Total 10 sessions		Total – 15 sessions (FDRC arranged 9 session 6 sessions by OP Jindal University for 3 days Certification in Best teaching practices)	
Speakers	Dr Amitav Mishra – IGNOU Expert in MR,HI, Advisor to Special Olympics Bharat ,National Convention of Educators of the Deaf India .Expert member with RCI ,NIEPMD		Dr Uma Tuli- Founder Amar Jyoti Charitable Trust		Dr D. Venkateshwarlu Director SOE IGNOU	
	Dr Ruma Banerjee Chairperson, Seva-in-Action, Bengaluru Member Central Advisory Board Disabilities (CABD) MSJ&E GOI,EC & GC Member Rehabilitation Council of India		Dr VS Ravindran Director ICRTC		Ass Prof (Dr)RenuMalaviya HOD Dept of Education ,Lady Irwin College ,Delhi University (Management of Learning Disabilities Special and Inclusive Edn United Kingdom)	
	Dr Pankaj NIVH -(National Institute for the Empowerment of Persons with Visual Disabilities . MOSJE		Dr Amitav Mishra – IGNOU (confirmed) -Expert in MR,HI, Advisor to Special Olympics Bharat ,National Convention of Educators of the Deaf India .Expert member with RCI , NIEPMD		Ms Anusuya K Yadav Amity Univ Prog lead	
	Dr Usha Grover ,Prof. in Special Education (Retd) at the National Institute for the Mentally Handicapped, (NIMH) Regional Centre, New Delhi		MrsSunita Devi – Asst Prof NCERT CBSE Resource person for IE ,Dept of Educational Psychology and Foundations of Education		Mrs Seema Tuli , Principal Amar Jyoti School	
	MrsSunita Devi – Asst Prof NCERT CBSE Resource person for IE ,Dept of Educational Psychology and Foundations of Education ,		Dr Asmita Huddar Principal HASHU ADVANI,College of Special Education		Dr Pubali Agarwal , Desh Bandhu College , Delhi University	
	Dr Gayatri Sirur, Associate Professor HASHU ADVANI,College of Special Education		Dr Ruma Banerjee Chairperson, Seva-in-Action, BengaluruMember Central Advisory Board Disabilities (CABD) MSJ&E GOI,EC & GC ,Member RCI		Mrs Vennela Ravi	
			Dr Pankaj NIVH (National Institute for the Empowerment of Persons with Visual Disabilities . MOSJE		Prof (Dr) Anupam Ahuja NCERTDept of Educational Psychology and Foundations of Education	
			Dr Usha Grover ,Prof. in Special Education (Retd) at the National Institute for the Mentally Handicapped, (NIMH) Regional Centre, New Delhi		OP Jindal University Speakers <ul style="list-style-type: none"> • Dr. Manjushree Palit • Dr. Tithi Bhatnagar • Dr. Kulpreet • Ms. Simran Munjal • Dr. Pulkit Khanna 	